



ADAPTING NATIONAL AND TRANSBOUNDARY WATER RESOURCES MANAGEMENT TO MANAGE EXPECTED IMPACTS OF CLIMATE CHANGE IN SWAZILAND PROJECT

CALL FOR LOCAL CONSULTANTS

Title	National Policy Dialogue to Strengthen National Coordination Mechanism for Climate Change Adaptation.
Country of Assignment	Swaziland
Starting Date	01 September, 2013
Duration of Contract	4 months (Sept- Dec)
Quality Assurance	Ministry of Natural Resources and Energy- Department of Water Affairs Project Manager Mr. Ncamiso Mkharga, at e-mail address "ncamiso.mkharga@undp.org"

**BACKGROUND:**  
The Department of Water Affairs of the Ministry of Natural Resources and Energy, is seeking the services of a TEAM of local consultants to conduct national policy dialogues focusing on institutional needs for inter-sectoral cooperation and strengthening of national coordination mechanism on climate change adaptation.

**SPECIFIC TASKS:**  
The local consultants reporting to an international expert are expected to work as a team to conduct the following tasks attributed to each expert:

- Workshop Facilitator** - allocated 20 working days distributed across 4 months  
 Main tasks:
  - Organizing and coordinating four (4) key national policy dialogue workshops with relevant actors (incl. MIRE, KCBWA, MoA, MoEPD, MoF, MTEA, NCCC, NDMA, NMS, NWA, FBA, ICD, SEA, SWADE, TFFC, UNISWA and other partners) to identify tailor-made climate change responses
  - Facilitate all workshops and drafting proceedings and capturing of information and data.
  - Preparation of stakeholders workshop and training reports
- Climate change Expert** - allocated 16 working days distributed across the 4 months period  
 Main tasks:
  - Review and facilitate integration of identified climate change responses into key national level policy documents (2003 National Water Policy, draft Integrated Water Resources Management Master Plan, draft National Land Management Policy and Action Plan.
  - Prepare a report with key strategic policy recommendation on climate change adaptation.
- National Institutional Arrangement Facilitator** - Allocated 35 days distributed across the 4 months period. Use Policy, National Disaster Risk
  - Conduct an institutional needs assessment for inter-sectoral cooperation and coordination, on climate change.
  - Support establishment/strengthening of inter-sectoral coordination mechanism through development and implementation of targeted capacity building and training as identified in the institutional needs assessment
  - Preparation of a report with recommendations for the inter sectoral coordination mechanisms for climate change adaptation.
  - Preparation of training report

**QUALIFICATIONS/ EXPERIENCE:**  
The team led by the international consultant will comprise of the following expertise with allocated number of days distributed across the three (3) months period:

- The team should be constituted by individuals with:
- At least a Masters Degree or PhD in the following areas of expertise (Water Resources Management, Climate Change related studies, Environmental studies, Engineering or related disciplines).
  - A minimum of 7-10 years working in the environmental, climate and water resources related aspects
  - Any relevant additional qualification will be an added advantage

- KEY COMPETENCIES:**
- Experience in policy drafting and procedures for gazetting as employed by the Government of Swaziland.
  - Understanding of the water sector in Swaziland and its institutional arrangements.
  - Experience in water resources assessment, climate change adaptation and monitoring.
  - Excellent data management, analytic, communication and writing skills.
  - Good communication and presenting skills
  - Ability to work as a member of a team or team leader working with diverse experts

**APPLICATION PROCEDURE:**  
Full terms of reference are available on line <http://jobs.undp.org>. Qualified candidates may submit their complete Curriculum Vitae (CV) and an expression of interest on-line (<http://jobs.undp.org>) outlining the daily financial rate by 31<sup>st</sup> July 2013, or via email to [registrar@undp.org](mailto:registrar@undp.org) marked for subject: National Policy Dialogue to Strengthen National Coordination Mechanism for Climate Change Adaptation.

**ADDITIONAL CONSIDERATIONS:** Applications received after the closing date will not be considered; only those candidates that are short-listed for interviews will be notified, and; qualified female candidates are strongly encouraged to apply.

# IN COMMEMORATION



LEGEND: The late King Sobhuza II.



By Joy Ndwandwe

I thank God and my ancestors for guiding the late King Sobhuza II towards my direction, hence the revelation that resulted in my studying his speeches and writing his edicts.  
 King Sobhuza II chose me through the vision of 2003, 10 years ago as this culminated into your book 'Akusiko Kwami Kwebantfu' unearthing King Sobhuza II's Philosophy 2009; this formidable project has grounded my Ndwandwe identity, philosophical outlook, scholarly works, and most significantly this journey deepened my Africanness.

### Thank You for Teaching Me to be Invisible

I thank King Sobhuza II for creating this opportunity for me to be invisible over the past 10 years, as this has enabled my soul to transcend from the dialectics of materialism into a profound state of self knowledge as the shopping malls and lifestyle issues are separate from my soul.

### Journey

This journey of understanding Akusiko Kwami Kwebantfu, disconnected me from the dialectics of materialism, and today I can safely attest that I am African, 'Ngingu munjufu phaq'a' enjoying my authentic identity.

Through being invisible I experienced the soul's nakedness, and very few individuals have the ability to experience and transcend beyond the humiliation and pain that this process brings to your life. But I had the best Professor throughout this journey, King Sobhuza II, whose speeches at the King Sobhuza II Memorial Park still reverberate in my soul: Prophet LaNdwandwe

(2009:109) 'According to the King, commitment to nation building and development is critical to harmonious human existence and co-existence and this requires expressing unpopular views without fear and with dignity.'

Unearthing this philosophical outlook was a formidable experience, but living and walking the talk has been an enriching experience filled with humiliation and pain. I thank King Sobhuza II for choosing me to write and walk the talk as this process fortified my spiritual depth, and most significantly open the doors on how we must always uphold dignity irrespective of the humiliation and pain that prevails.

Upholding dignity with no money or material asserts enabled me to transcend the humiliation and pain of being invisible; and I thank him this amazing encounter with the dignity codes engraved in my soul.

### Thank you for affirming my credence as conqueror

King Sobhuza II has liberated me from the sense of compulsion to define success through consumption. I am a conqueror, as over the past 10 years, I have lived without this compulsive behaviour and this has deepened my dignity; thus living without clutter and material goods and service to be seen as successful.

### Opportunities

Irrespective of the lack of dignity at the soul level, which is critical for our substance and most significantly dignity is the ultimate source of happiness and peace.

When I wrote: Prophet LaNdwandwe (2009:109) 'Lijaha' the singular to 'Bujaha' is driven by initiative as they are always ready to act on opportunities and this is a critical quality for human existence. 'Lijaha' does not moan or complain as they are always searching for new doors to open; inquisitive of opportunities for personal and national development towards achieving ha money in human existence.'

This resonates with the way I have been living ever since I published your book in 2009, even when all my computers were stolen, I continued to focus on opportunities rather than the pain and humiliation such that I did not even have an electronic version of your book.

I am a conqueror, as the humiliation and pain that has prevailed over the past 10 years will be part of my book on the journey of

# OF THE LATE KING SOBHUZA II'S LEGACY

prophet, with detailed encounters I rose above.

**Prophet**

The doors that were closed, which were beginning to confirm that this formidable project was a failure, and I continued to search for new doors, because as a conqueror never fail but temporary delayed. I did moan and complain because it was too much, but I continued to search for new doors and opportunities as I am a conqueror; and have successfully opened credible doors. Thank you for keeping me optimistic Prophet LaNdawandwe (2009:109) Regiments are optimistic as they persist in pursuing personal and national goals despite obstacles and setbacks which they accept as temporary learning curves of human existence.

When they encounter obstacles and setbacks their understanding is that these events are opportunities for growth; inspiring them to strengthen their commitment towards achieving harmonious human existence.' I wrote this unaware that I had to lead by example, and what was I thinking that I could write such profound words and not have to walk the talk. His words have indeed become my source of inspiration as I have encountered numerous setbacks throughout these years of our formidable project, but they were all temporary learning curves of human existence.

Temporary because they were not the real deal and resounding success that such a for-

midable project needed to be aligned with. I encountered obstacles that were extremely painful and humiliating and I used my dignity to conquer them as I have billions of pounds in reserves in my dignity bank account. I would like to thank King Sobhuza II for keeping me optimistic, as this has resulted in me being a billionaire in my dignity bank account. This dignity bank account is a product of all the obstacles and setbacks that his formidable project has brought to my soul as I had to walk the talk of my own profound words in the book unearthing your philosophy.

**Thank You for filing the void in my Africanness**

I am an African and my professor is King Sobhuza II, who exemplified his Africanness through 'Simplicity is Royalty and Royalty is Simplicity.'

This philosophical outlook has been a major component of detoxifying the dialectics of materialism, which has been a liberating experience. Getting back to the basics of being simply African has been liberating and most significantly a joyful journey of accepting who you are. My Africanness is now a strategic resource that will play a critical role in my future as an African woman and not African female.

I thank you for filing this void as I am no longer an African female who wished to be seen as sophisticated with superficial identities that do not reflect the authenticity and dignity of my soul.

To be simple is royalty in your view; hence I do not need all of the superficial identities, which have been manufactured to humiliate and mock

my soul. If in your view to be simple is our God given right, then why am I violating my own humanness with a fake and superficial identity; for the benefit of the capitalist that is singing all the way to the bank.

Royalty is simplicity filed the void in my Africanness, as I realised that to reflect my royalty, the superficial identities have to fall along the wayside.

How could I be royal and reflect my Africanness, whilst clouded by superficial trinkets that make me believe that I am only beautiful only when I have covered my face with them. As when I show my imperfect skin, I am considered unattractive, as the world only wished to see the perfect me. I thank King Sobhuza II for reminding me there is no perfect person.

**Thank You for initiating my evolution as a Scholar**

Today I thank you for initiating me into African leadership, as I write I am a formidable African Leadership scholar. The insights in your book are credible and they bring to the leadership discourse sound theories, and I do not mean political discourse.

I state this as you taught me leadership that walks the talk on being for the people, thus as a scholar you exemplify African Humanism Leadership, which is critical for Africa in the next 50 years of the African Union.

The African Leadership qualities that you elucidate in the philosophy 'Akusiko Kwami Kwebantfu' are critical to African leadership discourse that is based on humanistic principles.

Africa has just celebrated 50 years, but it is still dealing with 20th Century leadership issues and challenges that result in violence, conflict, war, corruption and most significantly abuse of tradition.

All of these are due to lack of baseline data

of what African humanism leadership should reflect, and your leadership philosophy has made me a scholar as it a formidable baseline.

Recently in my research and writing I realised that you and Tata Nelson Mandela are most probably the classical case study of walking the talk on African humanism leadership.

This is why today I thank you for the insights on the humanistic traditions, values and qualities; such that I could use you as baseline, with other Africa leaders.

The humanistic traditions in your speeches are also validated by the dignity in which peace and stability prevailed during your leadership era.


The humanistic traditions, values and qualities enabled me to transcend from the colonialism, racism, and all other isms of the 20th century as a scholar; and most significantly contribute to African leadership discourse from a cosmological outlook.

Therefore, I now understand and advocate that colonialism, racism and all other isms come to Africa to negate the cosmologies; and this also includes the may religion was interpreted to Africans, which has resulted in the demonising of our authentic identity.

Lastly I thank you for transforming me into a formidable scholar that engages in African Renaissance discourse, without feeling like a victim of colonialism, racism and all other isms.

Hence I can actively participate in critical discourse on where Africa's dignity needs to be reawakened without feeling demonic; and most significantly I am a regiment of the African Renaissance not because it's pay-back time for colonisers and racists, but because it's Africa's time.

Thank you (King Sobhuza II) for loving and trusting me with your legacy. Have a happy holiday on Monday in commemoration of this distinguished Son of the Soil.



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**CERTIFICATES & DIPLOMAS**

<b>N3-6 MANAGEMENT STUDIES</b>	<b>N3-6 ENGINEERING STUDIES</b>
<ul style="list-style-type: none"> <li>✓ Business Management</li> <li>✓ Business Administration</li> <li>✓ Human Resource Management</li> <li>✓ Information Technology</li> <li>✓ Financial Management</li> <li>✓ Marketing Management</li> </ul>	<ul style="list-style-type: none"> <li>✓ Water Treatment Sanitation</li> <li>✓ Civil Engineering Mechanical</li> <li>✓ Mechanical Engineering</li> <li>✓ Wiring</li> </ul>

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**Departures:**

<b>Gables</b>	<b>- 7:30am</b>
<b>Mbabane</b>	<b>- 8:00am</b>
<b>O. R Tambo</b>	<b>- 3:00pm</b>
<b>Sandton</b>	<b>- 1:30pm</b>

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**DONALD**

**SATURDAY 27 JULY 2013**

**TIME: 8 PM.**

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